

**Institutional Code of Conduct
For Educational Loans**

Continental Academie of Hair Design

July 1, 2015

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Introduction

Section 487(a)(25)(A) of the Higher Education Act (HEA) requires Continental Academie to develop, administer, and enforce a code of conduct governing educational loan activities. Educational loan activities are those associated with any loan made, insured, or guaranteed under the Federal Direct Loan Program (FDLP) or any private educational loan. Loans issued to student or parent borrowers under the FDLP are the federal Stafford, parent PLUS and Consolidation loans.

A private educational loan is any loan that is not made, insured, or guaranteed under Title IV of the Higher Education Act and is issued to a borrower expressly for postsecondary educational expenses regardless of whether the loan is provided through the institution that the student attends or directly to the borrower from the lender. Private educational loans secured by a dwelling (e.g., a residential mortgage or reverse mortgage transaction), real property, or under an extension of credit under an open-end consumer credit plan (e.g., a home equity line of credit, or open line of credit tied to a Certificate of Deposit) are exempted from the definition of private educational loan. Most lenders do not award private educational loans to students attending proprietary schools.

All of the following individuals or entities associated with Continental Academie must comply with this code of conduct governing educational loan activities:

- An employee
- A contract employee
- A director or officer
- A trustee
- An agent – including an alumni association, booster club, or other organization directly or indirectly associated with or authorized or employed by Continental Academie.

HEA Sections 487(a)(25)(A) and 151 Definitions (1)

An organization that is affiliated with Continental Academie must comply with certain aspects of the code of conduct, as identified below, if the organization is engaged in the practice of recommending, promoting, or endorsing education loans for families and students who attend Continental Academie. An organization is affiliated with Continental Academie if it is directly or indirectly related to Continental Academie and includes, but is not limited to, alumni organizations, foundations, athletic organizations, social, academic, and professional organizations, and others that provide financial and vocational services to Continental Academie's students, employees or alumni. An organization does not need to be dependent on Continental Academie to be affiliated. An educational loan lender is not an affiliated organization.

HEA section 151 Definitions (5); 34 CFR 682.200(b)(5)(iii); November 1, 2007, Federal Register, Vol. 72, No. 211, p. 61979

This code of conduct must be published prominently on Continental Academie's internet site. At least annually, Continental Academie's officers, employees, and agents must be informed of the provisions of this code of conduct.

HEA Section 487(a)(25)(B) and (C)

Continental Academie's code of conduct also addressed changes brought about by the Higher Education Opportunity Act of 2008 (P.L. 110-315) and inducement regulations promulgated by the U.S. Department of Education (USDE) in 34 CFR 682.200(b)(5) and 34 CFR 682.401(e). These federal laws and regulations set forth standards for relationships between colleges and universities, their affiliated organizations, FDLP and private lenders, and FDLP guarantors.

Gifts

Impermissible Activities

An officer, employee, or agent of Continental Academie who is employed in the financial aid office or who otherwise has direct responsibilities with respect to federal and private educational loans must not solicit or accept any gift from a private or FDLP educational loan lender, lender servicer, or guarantor. See exceptions below under "Permissible Activities."

Gifts to Family Members or Others

A gift to a family member of Continental Academie's officer, employee, or agent, or a gift to an individual based on that individual's relationship with an officer, employee, or agent of Continental Academie is not permissible if **either** of the following applies:

- The gift is given with the knowledge and acquiescence of the institution's officer, employee, or agent, **or**
- The officer, employee, or agent has reason to believe the gift was given because of that person's official position with the institution.

Gift Definition

A gift means any gratuity, favor, discount, entertainment (including expenses for shows, sporting events, or alcoholic beverages), hospitality (including private parties of select training or conference attendees), loan, or other item having a monetary value of more than a nominal amount¹. A gift includes services, transportation, lodging, or meals, whether provided in kind, by purchase of a ticket, payment in advance, or reimbursement after the expense has been incurred.

HEA Section 487(e)(2); 34 CFR 682.200(b)(5)(i)(A)(8); 34 CFR 682.401(e)(1)(i)(D); November 1, 2007, Federal Register, Vol. 72, No. 211, p. 61981

Permissible Activities

Continental Academie, a Continental Academie employee, or a member of an organization affiliated with Continental Academie may accept items of a nominal¹ value from a private or FDLP educational loan lender, lender servicer, or guarantor that are offered as a form of generalized marketing or advertising or to create good will.

¹A “nominal” amount is undefined in federal law or the USDE’s inducement regulations.

Examples of permissible gifts include, but are not limited to, the following:

- Pens or pencils
- Notepads
- Sticky-notes
- Rulers
- Calculators
- Small tote bags
- Other individual office supply items

An employee of Continental Academie may also accept items of value from a lender, lender servicer, or guarantor that are also offered to the general public.

HEA Section 487(e)(2)(B); 34 CFR 682.200(b)(5)(ii)(J); 34 CFR 682.401(e)(2)(ix)

Philanthropic Gifts/Contributions to the Institution

Impermissible Activities

Continental Academie must not accept philanthropic contributions from a lender, lender servicer, or guarantor that are related to the educational loans provided by the lender, lender servicer, or guarantor to Continental Academie, or that are made in exchange for any advantage related to educational loans. In addition:

- Continental Academie or its affiliated organizations(s) must not accept scholarships or grants from a FDLP representative or guarantor in exchange for FDLP loan applications or application referrals, a specified volume or dollar amount of FDLP loans made or guaranteed, or placement of a lender on the institution’s FFELP preferred lender list (PLL).

- Continental Academie or its affiliated organization(s) must not accept financial aid funds under any Title IV, State, or private program from a guarantor based on an agreement to use the guarantee agency for processing loans, or to provide a specified volume of loans using the agency's guarantee.

HEA Section 487(e)(2)(B)(ii)(V); 34 CFR 682.200(b)(5)(i)(A)(9); 34 CFR 682.401(e)(1)(i)(E)

Permissible Activities

Continental Academie may accept philanthropic contributions from a lender, lender servicer, or a guarantor that are not related to the educational loans provided by the lender or guarantor, and that are not made in exchange for any advantage to the lender, guarantor, or servicer.

HEA Section 487(e)(2)(B)(ii)(V); November 1, 2007, Federal Register, Vol. 72, No. 211, P. 61976

Advisory Councils

Impermissible Activities

A Continental Academie employee who serves on an official, standing advisory council for a FDLP guarantor must not accept anything of value for that service. See the exception below for reasonable compensation under "Permissible Activities."

HEA section 487(e)(7)

Permissible Activities

A Continental Academie officer, employee, or agent who is employed in the financial aid office, or who otherwise has responsibilities with respect to educational loans or other student aid may serve on an official, standing advisory council for a FDLP guarantor, and be compensated for reasonable expenses incurred in that service.

An officer, employee or agent of Continental Academie may respond to any lender who seeks advice from the institution or groups of institutions by telephone, electronically, or in a meeting, about improving products or services for borrowers. However, Continental Academie may not accept any gift or compensation for responding including, but not limited to, transportation, lodging, or related expenses.

HEA Section 487(e)(7); 34 CFR 682. vember 1, 2007, Federal Register, Vol. 72, No. 211, p. 61980

Boards of Directors

Impermissible Activities

Lender, Lender Servicer, and Guarantor

An officer, employee, or agent of Continental Academie who is employed in the financial aid office must not serve on or otherwise participate in a lender's, lender servicer's, or guarantor's board of directors.

An officer, employee, or agent of Continental Academie who is not employed in the financial aid office but who has responsibility with respect to educational loans must not serve on or otherwise participate in a lender's, lender servicer's, or guarantor's board of directors, unless Continental Academie has a written conflict of interest policy. Continental Academie has a conflict of interest policy for this purpose. See below under "Permissible Activities: for more information about the content of that policy.

HEA Section 487(e)(3)(B)(i) and (ii)

Institutional Boards of Directors or Trustees

No officer, employee, agent, or contractor of a lender, lender servicer, or guarantor may serve on Continental Academie's board of directors or trustees, unless Continental Academie has a written conflict of interest policy. Continental Academie has a conflict of interest policy for this purpose. See below under "Permissible Activities: for more information about the content of that policy.

HEA Section 487(e)(3)(B)(iii)

Permissible Activities

Lender, Lender Servicer, and Guarantor

An officer, employee, or agent of Continental Academie who is not employed in the financial aid office and who has no responsibility with respect to educational loans may serve unrestricted and with compensation on the board of directors of a lender, lender servicer, or guarantor.

An officer, employee, or agent of Continental Crimping who is not employed in the financial aid office but who has responsibility with respect to educational loans may serve with compensation on the board of directors of a lender, lender servicer, or guarantor, if Continental Academie has a written conflict of interest policy. Continental Academie's conflict of interest policy specifies that a Continental Academie officer or agent who is serving on such a board of

directors must not participate in any decision of the board with respect to any transaction regarding educational loans.

HEA Section 487(e)(3)(B)(i) and (ii)

Institutional Board of Directors and Trustees

Continental Academie may permit an officer, employee, or agent of a lender or lender servicer, or a guarantor to serve as a member of our board of directors or trustees if Continental Academie has a written conflict of interest policy. Continental Academie's conflict of interest policy must, and does, include all of the following:

- A prohibition against the participation of such a member in any decision regarding Continental Academie's educational loans,
- Procedures to be followed when such a member's personal or business interests in educational loans may be advanced by an action of the board of directors or trustees, and
- A prohibition against the participation of such a member in any decision to approve any transaction where such conflicting interests may be advanced.

HEA Section 487(e)(3)(B)(iii)

Bundling of Private Loans

Permissible Activities

Continental Academie may bundle (i.e. package) private educational loans in a student's financial aid award under any one of the following conditions:

- The borrower is ineligible for additional funding
- The borrower has exhausted the limits of his or her eligibility for Title IV loans (Federal Stafford, and, as applicable, Parent PLUS)
- The borrower has not filled out a Free Application for Federal Student Aid (FAFSA)
- The borrower does not desire, or refuses to apply for, a Title IV loan (including a parent PLUS loan)

The bundling of private educational loans will be clearly and conspicuously disclosed to the borrower, in a manner that distinguishes them from loans made under Title IV of the HEA, prior to the borrower's acceptance of the financial aid package.

HEA Section 152(a)(1)(B)(iii)

Choice of Lender

Impermissible Activities

Continental Academie's financial aid office will not use its (private and/or FDLP) preferred lender list (PLL) to :

- Require a prospective borrower to use a lender on our PLL
- Deny or otherwise impede a borrower's choice of lender
- Assign a first-time borrower's loan to a particular lender through award packaging or other methods
- Cause unnecessary certification delays for borrowers who use a lender that is not listed on our PLL

HEA Section 487(e)(4); 34 CFR 682.212(h)(1)(i); 34 CFR 682.212(h)(2)(iii), (iv), and (v)

Regardless of whether Continental Academie maintains a PLL, our financial aid office will not:

- Refuse to certify or delay certification of a FDLP loan based on a borrower's selection of guarantor
- Assign a first-time borrower's FDLP loan to a particular servicer through award packaging or other methods

HEA Section 432(m)(1)(B); HEA Section 487(e)(4); 34 CFR 682.603(f)(1) and (2)

Consulting and Contractual Arrangements

Impermissible Activities

An officer, employee, or agent of Continental Academie who is employed in the financial aid office or who otherwise has direct responsibilities with respect to educational loans will not accept from any lender or its affiliate any fee, payment, or other financial benefit as compensation for any type of consulting arrangement or other contract to provide services to or on behalf of the lender. A prohibited financial benefit includes the opportunity to purchase stock on other than free market terms.

HEA Section 487(e)(3)

Continental Academie will not enter into a contractual arrangement with a FDLP servicer to provide services that are related to student aid, or to provide services in exchange for securing FDLP loan applications. An organization that is affiliated with Continental Academie will not enter into a contractual arrangement with a DFLP servicer to provide services that are related to student loans, or to provide services in exchange for securing FDLP loan applications.

November 1, 2007, Federal Register, Vol. 72, No. 211, pp. 61976, 61979, and 61981

Permissible Activities

Continental Academie may enter into a contractual arrangement with a FDLP lender to provide services only if those services are unrelated to any type of student aid, and are not undertaken to secure FDLP loan applications. An organization affiliated with Continental Academie may enter into a contractual arrangement with a FDLP lender to provide services only if those services are unrelated to student loans.

November 1, 2007, Federal Register, Vol. 72, No. 211, p. 612976 and 61979

Loan Counseling

Impermissible Activities

Continental Academie may request and accept assistance from a servicer in conducting in-person, initial (i.e., entrance) and exit loan counseling for our students, provided:

- Continental Academie's staff are in control of the counseling
- The lender or guarantor does not promote a specific lender's products or services. A guarantor may promote benefits provided under other federal and state programs that the guarantor administers.
- The counseling is in addition to the required Entrance and/or Exit counseling each student completes on the Studentloans.gov website.

Continental Academie may also request and accept materials, presentations, or on-line loan counseling resources from a lender or guarantor. The materials must disclose the identity of the entity that assisted in preparing or providing the materials, and must not be used to promote the guarantor's educational loan or other products. A guarantor's materials may promote benefits provided under other federal and state programs that the guarantor administers.

HEA Section 487(e)(2)(B)(ii)(IV); 34 CFR 682.200(b)(5)(ii)(A); 34 CFR 682.401(e)(2)(i)

Loan Terms and Conditions

Impermissible Activities

“Continental Academie will not request or accept competitive rates on private educational loans made by a private lender that is also a FFELP guarantor, in exchange for FDLP applications, FDLP application referrals, a specified volume or dollar amount of FDLP loans made, or a preferred lending arrangement for FDLP loans.

HEA section 487(e)(5); 34 CFR 682.200(b)(5)(iii)(C)

Permissible Activities

Continental Academie may solicit and accept the following favorable educational loan terms and conditions on behalf of our student and parent borrowers:

- A reduced origination fee
- A reduced interest rate
- Payment of the federal default fee on a Stafford or PLUS loan made under the FDLP, if applicable
- Benefits offered to a borrower under a repayment incentive program that requires, at minimum, one or more scheduled payments to receive or retain the benefit
- Benefits under a loan forgiveness program for public service or other targeted purposes approved by The U.S. Department of Education for a federal loan forgiveness program.

An *employee* of Continental Academie may accept favorable terms, conditions, and borrower benefits on an educational loan if the terms, conditions, and benefits on the employee’s loan are comparable to those provided to all Continental Academie students.

HEA Section 487(e)(2)(B)(ii)(III)

Meals, Refreshments, and Receptions

Impermissible Activities

See the definition of “Gist” for information about cases when meals, refreshments, or other hospitality is considered a prohibited gift.

Permissible Activities

Continental Academie’s employees, affiliated organizations, and agents may accept from any lender or guarantor food and refreshments that are reasonable in cost and are offered as an integral part of a training session or conference that is designed to contribute to the professional development of Continental Academie’s employees or agents. The food and refreshment sponsored by the lender or guarantor must be offered to all who attend the training session or conference.

Continental Academie’s employees may attend a lender-or guarantor-sponsored reception for which food and refreshments are provided, so long as the reception is a general gathering that is held in conjunction with a training session or conference and is open to all attendees. These events provide attendees with the opportunity for information-sharing on the training being conducted.

In addition, Continental Academie may accept from a guarantor food and refreshments that are reasonable in cost and provided in connection with other workshops and forums the agency uses to fulfill its guaranty agency responsibilities.

HEA Section 487(e)(2)(B)(ii)(II); 34 CFR 682.200(b)(5)(ii)(C); 34 CFR 682.401(e)(2)(iv) and (v)

Continental Academie’s employees who participate in the planning of a student-aid related training session or conference will ensure that food and refreshments sponsored by a lender or guarantor is reasonable in cost by applying the “prudent person test.” In other words, the cost per person for the sponsored event must not exceed the cost that would be incurred by the prudent person under the circumstances at the time the decision was made to incur the cost. The burden of proof will be, in part, on conference managers to show that costs are consistent with the normal per-person cost of the event.

November 1, 2007, Federal Register, Vol. 72, No. 211, p. 61981

Payment of Educational Loan Costs

Permissible Activities

Continental Academie may make principal or interest payments to a federal or private loan lender to lower costs for educational loan borrowers.

Impact on Our Cohort Default Rate

If Continental Academie, or any owner, agent, contractor, employee, or other entity or individual affiliated with Continental Academie made a payment to prevent default on a Stafford loan, or a Consolidation loan that repaid a Stafford loan, during the period for which our cohort default rate is calculated, that loan is considered to be in default and counts against our cohort default rate notwithstanding the payment.

34 CFR 668.183(c)(1)(iii); USDE Cohort Default Rate Guide, Chapter 2, p. 2-1.9

Preferred Lender Arrangements

Definition

A preferred lender arrangement is an arrangement or agreement between Continental Academie or an organization affiliated with Continental Academie and a lender that provides educational loans to our borrowers in which Continental Academie or our affiliated organization recommends, promotes, or endorses the lender's educational loan product.

A preferred lender arrangement does not include Federal Direct loans, Federal Perkins loans, or Federal PLUS loans made under the federal PLUS auction pilot program.

HEA Section 151 Definitions (8)

The identity of any private lender with whom Continental Academie or any of its affiliated organizations have a preferred lender arrangement will be displayed on all information and documentation related to the lender's loans.

HEA Section 152(a)(3)

Preferred Lender Lists (PLL)

A preferred lender list (PLL) is a list of private lender which Continental Academie recommends, and with which Continental Academie has a preferred lending arrangement. As of July 1, 2015 this list is not available and not administered to students. Private lenders have not accepted applications of educational loans to proprietary schools since 2011.

Impermissible Activities

Continental Academie's private loan PLL will not include less than three unaffiliated lenders. For this purpose, a lender is affiliated with another lender if any of the following applies;

- The lenders are under the ownership or control of the same entity or individuals
- The lenders are wholly or partly owned subsidiaries of the same parent company

- The directors, trustees, or general partners, or individuals exercising similar functions, of one of the lenders constitute a majority of the persons holding similar positions with the other lender.

Continental Academie's private PLL will not include lenders that have offered, or have offered in response to our solicitation, financial or other benefits to Continental Academie in exchange for inclusion on the PLL, or a promise that Continental Academie or its students will send a certain number of loan applications to the lender.

34 CFR 682.212(h)(1) and (3)

Continental Academie will not deny or impede a borrower's choice of a lender. Or cause unnecessary loan processing delays for a borrower who chooses a lender that is not included on Continental Academie's private preferred lender list.

HEA Section 487(h)(1)(E)

Preferred Lender List Alternatives

Permissible Activities

Continental Academie is not required to maintain a preferred lender list for private loans, and may provide no information to educational loan borrowers about lenders. Other acceptable alternatives to a preferred lender list appear below.

Continental Academie's financial aid office may employ the following alternatives to a preferred lender list. These alternatives are not considered a preferred lender list or preferred lending arrangement.

- If Continental Academie is unable to identify at least three unaffiliated lenders that will make loans to its students or parents sufficient to meet the requirements of a preferred lender list. We may provide the names of all of the lenders that have indicated that they would provide loans to our students and their parents. In providing this information, Continental Academie will make it clear that we do not endorse the lenders, and provide a clear statement that the borrower may choose to use any lender that will make loans to the borrower for attendance at Continental Academie.
- Continental Academie may provide a comprehensive list of lenders that have made loans to our students or parents in the past three to five years (or some other period) and that have indicated that they would continue to make loans to our students. Continental Academie will **not provide any additional information about the**

lender, including, for example, the percentage of loans made to our students by a particular lender. Continental Academie will make it clear that **we do not endorse the lenders**, and provide a clear statement that the **borrower can choose to use any lender** that will make loans to the borrower for attendance at Continental Academie.

If Continental Academie initially meets the preferred lender list requirement of including a minimum of three unaffiliated lenders, we may be later notified that one or more of those lenders has decided to discontinue making loans to our students and parents. The USDE will take such circumstances, over which we have no control, into consideration in determining our compliance until at least July 1, 2009

USDE Dear Colleague Letter GEN-08-06

Publications

Impermissible Activities

Continental Academie will not permit a FDLP guarantor to print and distribute our catalogue and other non-counseling or non-student financial aid-related materials at reduced or no cost.

34 CFR 682.200(b)(5)(iii)(C); 34 CFR 682.401(e)(3)(iii)

Continental Academie will not permit a private lender to use our name, emblem, mascot, logo, other words, pictures or symbols readily identified with Continental Academie in the marketing of private educational loans to our students or parents in a way that implies that Continental Academie endorses the lender's private educational loans.

Truth in Lending Act Section 140©

Permissible Activities

Continental Academie may request and accept, free of charge, student aid outreach, financial literacy, debt management, default prevention, or default aversion materials and publications from a private or FDLP guarantor. Continental Academie may also request and accept initial (i.e., entrance) and exit loan counseling materials, presentations, or on-line resources from any guarantor. The materials must disclose the identity of the entity that assisted in preparing or providing the materials, and must not be used to promote the guarantor's educational loan or other products. A guarantor's materials may promote benefits provided under other federal and state programs that the guarantor administers.

HEA Section 487(e)(2)(B)(ii)(I); HEA Section 487(e)(6)(B)(ii); Truth in Lending Act Section 140(a)(2)(B)(i); 34 CFR 682.200(b)(5)(ii)(A) and (B); 34 CFR 682.401(e)(2)(i), (ii), and (iii)

Revenue-Sharing Arrangements

Impermissible Activities

Continental Academie’s officers, employees, or agents will not solicit or accept a fee, revenue- or profit-sharing, or other material benefit provided by a private or FDLP guarantor that issues educational loans to or on behalf of our students in exchange for Continental Academie recommending the lender or the lender’s educational loan products.

HEA Section 487(e)(1); Truth in Lending Act Section 140(b)(2)

Staffing Assistance

Impermissible Activities

Continental Academie will not permit any lender to staff our financial aid offices or call center, except on a short-term, non-recurring, emergency basis.

HEA Section 487(e)(6); 34 CFR 682.200(b)(5)(I)(10)

Continental Academie will not permit a FDLP guarantor to staff our financial aid offices or call center under any circumstances.

HEA Section 428(b)(3)(C)

Permissible Activities

Continental Academie may permit a guarantors employee or agent to staff our financial aid offices or call center on a short-term, non-recurring, emergency basis.

For this purpose, “emergency” is defined as;

- A State-designated natural disaster
- A Federally-declared natural disaster (identified by the Federal Emergency Management Agency on its website at www.fema.gov)

- A Federally-declared national disaster
- Another localized disaster or emergency approved by the Iowa Attorney General and the USDE

HEA Section 428(b)(3)(C); HEA Section 487(e)(6)(B)(iii); 34 CFR 682.200(b)(5)(i)(A)(10); 34 CFR 682.200(b)(5)(iii)(D);

State Education Grants, Scholarships, & Financial Aid Funds

Permissible Activities

Continental Academie may request and accept from any lender or guarantor standard materials, activities, and programs, including workshops and training, that are designed to improve the lender or guarantor's services or contribute to the professional development of Continental Academie's financial aid office staff, on student aid outreach, financial literacy, debt management, default prevention, and educational counseling. The guarantor that provides any materials to Continental Academie must disclose its identity in the materials that it assists in preparing or providing, and the lender's or guarantor's materials must not promote its student loan or other products. A guarantor may promote benefits provided under other Federal or State programs the guarantor administers.

Continental Academie may also accept services that a guarantor must perform to meet its obligations to administer other Federal and State education programs that are not related to the FDLP, provided the guarantor does not use its role in these programs to secure FDLP loan applications or volume.

HEA section 487(e)(2)(B)(ii)(I); HEA Section 487(e)(6)(B)(i) and (ii); 34 CFR 682.401(e)(2)(ii), (iii) and (iv); November 1, 2007, Federal Register, Vol. 72, No. 211, pp.61982, p. 61982

Technology

Impermissible Activities

Continental Academie and its affiliated organization(s) will not accept from a private lender, or a FDLP guarantor, either of the following at below market rental or purchase cost:

- Computer hardware
- Computer software that is unrelated to educational loan processing or financial aid

HEA Section 435(d)(5); 34 CFR 682.200(b)(5)(iii); 34 CFR 682.401(e)(3)(iii)

Continental Academie will not accept free data transmission services from any lender or guarantor that is unrelated to electronic loan processing or, for FDLP loans, student status confirmation data.

34 CFR 682.200(b)(5)(ii)(D); 34 CFR 682.401(e)(2)(vii)

Permissible Activities

Continental Academie may accept, free of charge, any of the following from a lender or a guarantor:

- Financial aid related software
- Loan processing data transmission services
- A toll-free telephone number to obtain information about educational loans

Continental Academie may also accept free student status confirmation date processing services for FFELP loans from a lender or guarantor.

34 CFR 682.200(b)(5)(iii)(C); 34 CFR 682.401(e)(3)(iii)

Training

Impermissible Activities

Continental Academie will not accept payment of training or conference registration, travel, or lodging costs from any lender or guarantor.

HEA Section 428(b)(3); HEA section 435(d)(5)

Permissible Activities

Continental Academie may request and accept, free of charge, from any lender or guarantor standard materials, activities, and programs, including workshops and training, that are designed to improve the lender or guarantor's services or contribute to the professional development of Continental Academie's financial aid office staff relative to financial aid administration, student aid outreach, financial literacy, debt management, default prevention, and educational counseling.

HEA Section 487(e)(2)(B)(ii); HEA Section 487(e)(6)(B)(i); 34 CFR 682.401(e)(2)(ii), (iii) and (iv)

Travel and Lodging

Impermissible Activities

An officer, employee, or agent of Continental Academie who is employed in the financial aid office or who otherwise has educational loan responsibilities will not request or accept lodging or travel costs from a lender or lender servicer, or a guarantor, except as provided below.

Permissible Activities

An officer, employee, or agent of Continental Academie who is employed in the financial aid office or who otherwise has educational loan responsibilities and who serves on a guarantor advisory council may accept reimbursement for reasonable expenses incurred for service on the guarantor's advisory council. See "Advisory Councils" for more information about permissible activities.

HEA Section 487(e)(2)(B) and 487(e)(7)

Other Permissible Benefits and Services

Continental Academie's employee, affiliated organization, or agent may accept other benefits or services that are specifically identified in a separate, public notice issued for services provided by a FDLP guarantor, the USDE.

34 CFR 682.200(b)(5)(ii)(A); 34 CFR 682.401(e)(2)(i)